



**Wilton
Children's
THEATER**

DISCIPLINE POLICY

This Policy sets forth the consequences of violations of the Code of Conduct. The producers of a show, in consultation with the Executive Board, will make all final decisions as to whether or not an actor has violated the Code of Conduct, and what action is to be taken as a result of such a violation. The Board of Wilton Children's Theater has the right to remove any child from a production who violates the Code of Conduct.

WCT applies a discipline system involving strikes. In most instances, upon the third violation, the child will be removed from the production, and be disallowed from entry into future WCT lotteries. The producers of any production may recommend to the Board that a child's conduct is so egregious that he/she must be immediately removed from a production without any prior strikes, and should be disallowed from being entered in any future WCT lotteries.

Strikes survive the close of a production, accumulate, and carry over to subsequent productions. Thus, a child may be issued one strike in the current production, which will follow the student into subsequent productions, leaving only a second strike, and then expulsion on the third violation.

Also, due to tardiness or absence, an actor's part could be reassigned, or the actor could be dismissed from the show. Below is the three-strike procedure that will typically be followed.

STRIKE 1

- The child and parent or guardian will have to sign STRIKE 1 on three strikes policy form IMMEDIATELY UPON PICK-UP.

STRIKE 2

- The child will be removed from that rehearsal
- The child and parent or guardian will have to sign STRIKE 2 on three strikes policy form IMMEDIATELY UPON PICK-UP.
- A parent or responsible adult will be required to supervise their child at rehearsals until such time as the Producers deem it not necessary.

STRIKE 3

- The child will be removed from the production immediately.
- The child and parent or guardian will have to sign STRIKE 3 on three strikes policy form IMMEDIATELY UPON PICK-UP.
- The child will not be permitted to participate in the following year's WCT lottery

STUDENT SIGNATURE: _____ DATE: _____

PARENT SIGNATURE: _____ DATE: _____

PLEASE SIGN AND EITHER SCAN AND EMAIL IN ADVANCE, OR TURN IN SIGNED COPY AT REGISTRATION OR AUDITIONS. NO CHILD CAN AUDITION WITHOUT THIS SIGNED FORM.